NOTICE

Investors and prospective investors may note that pursuant to Regulation 59 of Securities and Exchange Board of India (Mutual Funds) Regulations, 1996, a soft copy of the unaudited half-yearly financial results of the schemes of Franklin Templeton Mutual Fund for the period ended March 31, 2020 has been uploaded on Franklin Templeton Mutual Fund's website (www.franklintempletonindia.com) in a user-friendly and downloadable format (Microsoft Excel spreadsheet).

For Franklin Templeton Asset Management (India) Pvt. Ltd.

(Investment Manager of Franklin Templeton Mutual Fund)

Sanjay Sapre President

Date: May 27, 2020

Mutual Fund investments are subject to market risks, read all scheme related documents carefully.

Mutual Funds Aditya Birla Sun Life Mutual Fund

Aditya Birla Sun Life AMC Limited (Investment Manager for Aditya Birla Sun Life Mutual Fund) Registered Office: One India Bulls Centre, Tower 1, 17th Floor, Jupiter Mill Compound, 841, S.B.

Notice

Notice is hereby given to the investors that in accordance with the provisions of Regulation 59 of SEBI (Mutual Funds) Regulations, 1996 and SEBI Circular SEBI/HO/IMD/DF3/CIR/P/2020/47 dated March 23, 2020, the unaudited Half Yearly Financial Results of the schemes of Aditya Birla Sun Life Mutual Fund ('the Fund') for the half year ended March 31, 2020 has been hosted on the website of the Fund viz. www.mutualfund.adityabirlacapital.com

For Aditva Birla Sun Life AMC Limited (Investment Manager for Aditya Birla Sun Life Mutual Fund) **Authorised Signatory**

Marx, Elphinstone Road, Mumbai - 400 013. Tel.: 4356 8000. Fax: 4356 8110/8111. CIN: U65991MH1994PLC080811

Mutual Fund investments are subject to market risks, read all scheme related documents carefully.

KANSAI

NEROLAC

KANSAI NEROLAC PAINTS LIMITED

Registered Office: Nerolac House, Ganpatrao Kadam Marg, Lower Parel, Mumbai – 400 013. Tel.: +91-2224934001, Fax: +91-2224936296, Website: www.nerolac.com Investor Relations E-mail ID: investor@nerolac.com CIN: L24202MH1920PLC000825

NOTICE TO SHAREHOLDERS WITH RESPECT TO **100TH ANNUAL GENERAL MEETING**

NOTICE is hereby given that the 100th Annual General Meeting ("AGM") o the Company will be held on Monday, June 22, 2020 at 12 p.m. through Video Conferencing ("VC") or Other Audio Visual Means ("OAVM"), to transact the business as set out in the Notice of the AGM which will be circulated for convening the AGM. The AGM will be held without the physical presence of the Shareholders at a common venue. This is in view of the . continuing COVID-19 pandemic and in compliance with the General Circular No 20/2020 dated May 5, 2020 read with General Circular No. 14/2020 dated Apri 8, 2020 and General Circular No. 17/2020 dated April 13, 2020 issued by the Ministry of Corporate Affairs (collectively referred to as "MCA Circulars"), Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12th May, 2020 ("said SEB Circular") issued by the Securities and Exchange Board of India and relevan provisions of the Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The instructions for joining the AGM are provided in the Notice of the AGM and attendance of the Shareholders attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act. 2013.

The Notice of the AGM along with the Annual Report for the Financial Yea 2019-20 ("Annual Report") is being sent only by electronic mode to those Shareholders whose email addresses are registered with the Company Depository Participants in accordance with the aforesaid MCA Circulars and said SEBI Circular. The Notice of the AGM and Annual Report will also be available on the website of the Company at www.nerolac.com and websites o BSE Limited and National Stock Exchange of India Limited i.e. a www.bseindia.com and www.nseindia.com respectively.

e Company is pleased to provide the facility of e-voting to its to enable them to cast their votes on the resolutions proposed to be passed a the AGM by electronic means, using remote e-voting system (e-voting from place other than venue of the AGM) as well as e-voting during the proceeding place other than venue of the AGM) as well as e-voting during the proceeding of the AGM (collectively referred as "e-voting"). The Company has engaged the services of National Securities Depository Limited ("NSDL"), for providing the e-voting facility to the Shareholders. The instructions for e-voting are provided in the Notice of the AGM.

Shareholders whose Email IDs are already registered with the Company/Depository, may follow the instructions for e-voting as provided in the Notice of the AGM. Shareholders whose Email IDs are not registered with the Company/Depository Participants, may follow following process for procuring User ID and Password and registration of Email IDs for e-voting at the AGM:

- I. Process for Shareholders who hold shares in Dematerialized form: a) Visit the link: https://green.tsrdarashaw.com/green/events/login/kn
- b) Enter the DPID & Client ID and PAN details and captcha code c) System will check the authenticity of the Client ID and PAN details.
- d) On successful verification, system will allow the Shareholder to enter th
- e) Shareholder shall Enter the Email ID and mobile number.
- f) The system will then confirm the Email ID for the limited purpose of service
- II. Process for shareholders who hold shares in Physical form:
- a) Visit the link: https://green.tsrdarashaw.com/green/events/login/kn b) Enter the physical Folio Number and PAN details and captcha code.
- c) In the event the PAN details are not available on record, Shareholder
- nter one of the share certificate's number d) System will check the authenticity of the Folio Number and PAN details of
- he share certificate number. e) On successful verification, system will allow the Shareholder to enter th Email ID and mobile number.
- If PAN details are not available, the system will prompt the Shareholder to upload a self-attested copy of the PAN card.
- g) The system will then confirm the Email ID for the limited purpose of servic of this AGM Notice. After successful submission of the Email ID, NSDL will Email a copy of th

Notice of AGM along with the Remote e-voting User ID and Password to the concerned Shareholder.

The Board of Directors has recommended for consideration of the Shareholders a dividend of ₹ 3.15 (315%) per Equity share of the nomina walue of ₹ 1 each for the year ended March 31, 2020. The Register of Members and Share Transfer books of the Company will remain closed from Tuesday, June 16, 2020 to Monday, June 22, 2020 (both days inclusive), for the purpose of AGM and Dividend. The Dividend, if declared will be payable on or after Saturday, June 27, 2020, to those Shareholders whose names are registered as such in the Register of Members of the Company as on Monday, June 15, 2020 and to the beneficiary holders as per the beneficiary list as on Monday, June 15, 2020 provided by the depositories, subject to deduction of tax at source where applicable.

The Company provides the facility to the Shareholders for remittance of dividen directly in electronic mode through National Automated Clearing House (NACH). In view of the outbreak of the COVID-19 pandemic and resultant difficulties involved in dispatching of physical dividend warrants, Shareholders holding shares in physical form and desirous of availing this facility of electronic remittance are requested to provide their latest bank account details (Core Banking Solutions Enabled Account Number, 9 digit MICR and 11 digit IFSC Code), along with their Folio Number, to the Company or the Registrar & Transfer Agent of the Company viz. TSR Darashaw Consultants Private Limited. Shareholders holding shares in dematerialized form are requested to provide the said details to their respective Depository Participants.

Pursuant to Finance Act 2020, dividend income will be taxable in the hands of Shareholders with effect from April 1, 2020 and the Company is required to deduct tax at source from dividend paid to the Shareholders at the prescribed rates. For the prescribed rates for various categories, the Shareholders are requested to refer to the Finance Act, 2020 and amendments thereof Shareholders are also requested to refer to the Notice of the AGM for more

details on process to be followed from their side, if any, in this regard. In line with the General Circular No. 20/2020 dated May 5, 2020 issued by the MCA, in case the Company is unable to pay the dividend to any shareholde by the electronic mode, due to non-availability of their latest bank account

details, the Company shall upon normalization of the postal services dispatch the dividend warrant/cheque to such shareholder by post. For KANSAI NEROLAC PAINTS LIMITED Place: Mumbai G. T. Govindarajan Date: May 27, 2020

Company Secretary

AUROBINDO PHARMA LIMITED

(CIN: L24239TG1986PLC015190)

Regd.Office: Plot No.2, Maitrivihar, Ameerpet, Hyderabad - 500 038, Telangana
Tel Nos. 040 - 23736370, 23747340 / Fax Nos. 040 - 23741080, 23740833

NOTICE

Pursuant to Regulation 29 read with Regulation 47 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Notice is hereby given that a Meeting of the Board of Directors of the Company will be held on Wednesday, June 3, 2020 at Hyderabad, to consider and approve, inter alia, the Audited Financial Results of the Company for the fourth quarter and year ended March 31, 2020.

This Notice is also available on the website of the Company, www. aurobindo.com and on the websites of the Stock Exchanges where the shares of the Company are listed viz. www.bseindia.com 524804) and www.nseindia.com (Trading Symbol: AUROPHARMA).

on the website of the Company and can be accessed by using the link https://www.aurobindo.com/investors/results-reports-presentations / results-announcements / and also on the websites of BSE and NSE.

for Aurobindo Pharma Limited

Place: Hyderabad Date: 27.05.2020

B. Adi Reddy Company Secretary



Date: May 27, 2020

Place: Mumbai

The financial results on approval by the Board, will be made available



Earnings per Share (EPS) -not annualised (of Rs. 5 each)

a) Basic

b) Diluted

www.8kmiles.com Place : Chennai

Date: 26th May, 2020

ONGC Petro additions Limited eg. office: 4th Floor, 35, Nutan Bharat Co-operative Housing Society Limited, R.C. Dutta Ro Ikapuri, Vadodara- 390007, Gujarat. Ph.: 0265 6192600, CIN No.: U23209GJ2006PLC0602

TENDER NOTICE

DNGC Petro additions Limited (OPaL) invites the sealed tender under Two Bid System for ollowing: Tender Number: 2018C00281, Tender Description: Supply of Vehick priver/Operator to operate workshop vehicles at OPaL, Dahej site. Tender sale period 8.05.2020, 09:00 Hrs to 17.06.2020, 14:00 Hrs. Closing date and time for bid Sub

17.06.2020 at 14:00 Hrs. The tender document can be downloaded from OPaL website (www.opalindia.in). For othe details of this tender including corrigendum if any, please logon to OPaL website 'www.opalindia.in'. In case of exigencies OPaL at its option may decide to extend tender sale/bit closing/ opening date/ time in future, which will be posted on the above referred website fo information. Bidders should regularly visit OPaL website for the latest information in this regard.

Consolidated





(₹ in Crores)





Tube Investments of India Limited Regd.Office: 'Dare House', 234, N.S.C. Bose Road, Chennai - 600 001

Website: www.tiindia.com E-mail id: investorservices@tii.murugappa.com CIN:L35100TN2008PLC069496

STATEMENT OF FINANCIAL RESULTS FOR THE QUARTER AND

YEAR ENDED AS AT 31ST MARCH 2020

Quarter ended Year ended **Particulars** 31-03-2019 31-03-2020 31-03-2020 31.03.2019 (Audited) (Audited) (Audited) (Audited) Total Income from Operations 1.031.01 1.346.46 4,750.39 5,773.05 Profit Before Tax, Exceptional and / or Extraordinary Items 89.35 87.93 425.18 374.64 Profit Before Tax, After Exceptional and / or Extraordinary Items 67.38 87.93 403.21 59.76 56.50 313.27 54.07 53.42 301.28 18.79 1,714.91 1,733.70

377.64 Profit After Tax, After Exceptional and / or Extraordinary Items 250.83 Total Comprehensive Income for the period [Comprising Profit for the period (after tax) and Other Comprehensive Income 252.07 after tax)1 Paid up Equity Share Capital 18.77 1,456.63 Reserves excluding Revaluation Reserve i.e Other equity 1,475.40 Outstanding Debt 371.40 611.29 Debt Equity Ratio 0.21 0.41 Earnings Per Share (of ₹1/- each) (for continuing and discontinued operations) a. Basic (in ₹) 3.17 2.93 16.31 12.86 b. Diluted (in ₹) 3.16 2.93 16.28 12.85 Debenture Redemption Reserve 25.00 50.00 Debt Service Coverage Ratio 4.57 1.91 Interest Service Coverage Ratio 20.38 11.21

Notes: 1. C

Place : Chennai

Date : 27th May, 2020

Company's Standalone Financial information is as below:						
	Standalone					
Particulars	Quarte	r ended	Year ended			
Faiticulais	31-03-2020 (Audited)	31-03-2019 (Audited)	31-03-2020 (Audited)	31.03.2019 (Audited)		
Total Income from Operations	934.59	1,223.91	4,276.09	5,285.73		
Profit Before Tax and Exceptional Items	107.84	85.92	420.72	371.08		
Profit Before Tax, After Exceptional Items	85.87	85.92	417.86	362.08		
Profit After Tax, After Exceptional Items	73.55	55.07	330.55	243.51		
Total Comprehensive Income	63.52	54.98	316.08	244.51		

2. The above is an extract of the detailed format of Quarterly Financial Results for the Quarter and year ended 31st March 2020 filed with the Stock Exchanges under Regulation 33 and Regulation 52 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the Quarterly Financial Results are available on the stock exchange websites www.bseindia.com and www.nseindia.com and on our website www.tiindia.com.

For Tube Investments of India Limited

quant Mutual Fund

Registered Office: 6th Floor, Sea Breeze Building, A. M. Road, Prabhadevi, Mumbai - 400 025. Tel.: +91 22 6295 5000 E-mail: help.mf@quant.in Website: www.quantmutual.com

NOTICE CUM ADDENDUM NO. 09/2020 NOTICE is hereby given to all investor(s) / Unit holder(s) of quant Mutual Fund ("the Fund") that in accordance with Regulation 59 of Securities and Exchange Board of India (Mutual Funds) Regulations, 1996 and read with SEBI Circular no. SEBI/HO/IMD/DF2/CIR/P/2018/92 dated June 05, 2018, the half yearly financial results for the period ended March 31, 2020 has

been hosted on the website www.quantmutual.com and AMFI website viz. www.amfiindia.com. Investors can request for physical / soft copy of the Half yearly financial results for the half year ended March 31, 2020 through any

- of the following means:
- Email: help.mf@guant.in; 2. Call on 022-6295 5000;

Place : Mumbai

Date: 26.05.2020

3. Letter: Write a request letter to KFin Technologies Private Limited, at Karvy Selenium, Tower-B, Plot No. 31 & 32, Financial District, Nankramguda, Serilingampally, Gachibowli, Hyderabad - 500032.

Such copies shall be provided to unit holders free of cost.

Business Standard MUMBAI | THURSDAY, 28 MAY 2020

For quant Money Managers Limited

Authorised Signatory

MUTUAL FUND INVESTMENTS ARE SUBJECT TO MARKET RISKS, READ ALL SCHEME RELATED DOCUMENTS CAREFULLY.

SOUTHCO UTILITY eta, Brahmapur, Ganjam-760004, e-Mail : procurement.southco@southcoodisha.com, Web : ww

E-TENDER NOTICE NO. SOUTHCO UTILITY/CRW TITLI/11 KV VCB/01/2020-21 Date: 28-05-2020 For and on behalf of **SOUTHCO UTILITY**, sealed e-tenders are invited in two part bidding system for supply of following items from reputed manufacturers under Cyclone Restoration work-TITLL

or remaining from the front reputed manufacturer and or a forest and or a forest front from the first front front from the first front								
Item Description	Qty	EMD (Rs.in Lakhs)		Last date of submission of online Bid				
11KV VCB with CT,PT,CR Panel and	41	1.65	Rs.11,200/- i.e	17.06.2020				
Powerpack including mounting structure	nos.		10,000+ 12% GST	17.00 PM.				

The interested bidders would be required to enroll themselves on the tender portal www.tenderwizard.com/SOUTHCO Complete set of bidding documents are available in www.tenderwizard.com/SOUTHCO portal from Dt 28.05.2020 10.01AM onwards (as per the e-tender schedule). Interested bidders may visit SOUTHCO's official website www.southcoodisha.com or www.tenderwizard.com/SOUTHCO fordetailspecification.N.B:(1) Any addendum. corrigendum to this e-Tender Notice shall be uploaded in the website only. (2) Southco Utility reserves the right to accept / reject any or all bids without assigning any reasons thereof. D.G.M.(Proc. & Store,

8K MILES SOFTWARE SERVICES LIMITED

(CIN: L72300TN1993PLC101852)
Registered Office: No. 5, Cenotaph Road, Second Floor, Srinivas Towers, Teynampet, Chennai - 600 018 EXTRACT OF THE DETAILED FORMAT OF CONSOLIDATED

	UNAUDITED FINANCIAL RESULTS FOR THE THREE AND NINE WONTHS ENDED DECEMBER 31, 2019								
	(Amount in INR in lakhs except EPS)								
		CONSOLIDATED							
S.		Three months ended			Nine months ended		Year ended		
No.	PARTICULARS	31.12.2019 Unaudited	30.09.2019 UnAudited	31.12.2018 Unaudited	31.12.2019 Unaudited	31.12.2018 Unaudited	31.03.2019 Audited		
		1	2	3	4	5	6		
1	Total Income from Operation	11,496.54	10,878.72	25,925.49	31,549.53	79,259.91	85,038.57		
2	Net profit for the period before Tax	1,262.51	1,458.32	7,427.45	(53,152.12)	22,960.88	9,642.88		
3	Net profit for the period after Tax	1,105.93	1357.,07	5,776.76	53,642.58	17,913.61	7,982.49		
4	Total Comprehensive Income for the period (Comprising Profit for the period after tax and Other Comphrehensive Income after Tax	1,116.90	1,338.20	5,780.14	(53,650.47)	17,923.77	11,235.85		
5	Equity Share capital	30,517,605	30,517,605	30,517,605	30,517,605	30,517,605	30,517,605		
6	Reserves (excluding Revaluation Reserves as shown in the Audited Balance Sheet of the previous year)	57,706.55	57,706.55	47,583.61	57,706.55	47,583.61	47,583.61		

Note: The above is an extract of the detailed format of Quarterly Financial Results filed with the Stock Exchanges under Regulation 33 of the SEBI (Listin Obligations and Disclosure Requirements) Regulations, 2015. The full format of the Standalone and Consolidated Financial Results for the guarter ended December 31, 2019 is available on the Stock Exchange websites, www.nseindia.com and www.bseindia.com and also on the Company's website

3.45

3.45

3.86

3.86

15.11

15.11

(122.19)

(122.19)

For 8K Miles Software Services Limited Sd/- Suresh Venkatachar Managing Director

47.34

47 34

22.52

22.52

Business Standard MUMBAI EDITION

Printed and Published by Sangita Kheora on behalf of Business Standard Private imited and Printed at M/s. Dangat Media Private Limited, 22 Digha M.I.D.C., TTC idustrial Area, Vishnu Nagar, Digha, Nav Mumbai, 400708 and M/s. Nai Dunia 23/4, 23/5, Sector-D, Industrial Area, J.K Road, Near Minal Residency, Bhopal (M.P.)-462023. & Published at

H/4 & I/3, Building H. Paragon Centre, Opp la Centurion, P.B.Marg, Worli, Mumbai- 40001 Editor : Shvamal Maiumda

RNI NO: 66308/1996

Readers should write their feedback at feedback@bsmail.in Fax: +91-11-23720201 For Subscription and Circulation

enquiries please contact: Ms. Mansi Singh Head-Customer Relations siness Standard Private Limited 1/4 & 1/3. Building H,Paragon Centre, Opp Birla Centurion, P.B.Marg, Worli,

Mumbai - 400013 E-mail: subs bs@bsmail.in "or sms, SUB BS to 57007"

Overseas subscription (Mumbai Edition Only) One year subscription rate by air mail INR 51765 : USD 725

DISCLAIMER News reports and feature articles i Business Standard seek to present an unbiased pic ture of developments in the markets, the corporat world and the government. Actual developmen can turn out to be different owing to circumstance beyond Business Standard's control and knowledge Business Standard does not take any responsibility the newspaper. Readers are expected to form their

Business Standard does not associate itself with stand by the contents of any of the advertisements accepted in good faith and published by it. Any claim related to the advertisements should be direct ed to the advertisers concerned.

Unless explicitly stated otherwise, all rights reserved

by M/s Business Standard Pvt. Ltd. Any printing ublication, reproduction, transmission or redissem-lation of the contents, in any form or by any neans, is prohibited without the prior written consent of M/s Business Standard Pvt. Ltd. Any such ohibited and unauthorised act by any person/lega entity shall invite civil and criminal liabilities.

No Air Surcharge

VINYL CHEMICALS (INDIA) LIMITED

CIN: L24100MH1986PLC039837 Regd. Office: Regent Chambers, 7th Floor, Jamnalal Bajaj Marg, 208, Nariman Point, Mumbai 400 021; Tel: 91 22 2282 2708 Fax: 91 22 2204 3969 E-mail: cs.vinylchemicals@pidilite.com Website: www.vinylchemicals.com

NOTICE

<u>Transfer of Equity Shares to Investor Education</u> and Protection Fund Authority

Notice is hereby given that pursuant to the provisions of Section 124 of the Companies Act, 2013 (the Act) read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (the Rules), as amended, the Equity Shares of the Company in respect of which dividend was declared during the Financial Year 2012-13 and has remained unclaimed or unpaid for a period of seven consecutive years or more are required to be transferred by the Company to the demat account of the Investor Education and Protection Fund Authority

In view of the outbreak of COVID-19 pandemic in India, the Company is unable to send individual Notices to the concerned shareholders at their registered addresses whose shares are liable to be transferred to the IEPF Authority advising them to claim their unclaimed dividends latest by 19th August, 2020 to prevent the transfer of their shares to the IEPF Authority. The Company shall dispatch Notices to the aforesaid shareholders at their registered address after resumption of normalcy, inter alia, providing them the details of their unclaimed dividends and giving them an opportunity to claim the dividends latest by 19th August, 2020 to prevent the

transfer of their shares to the IEPF Authority. In the above regard, M/s TSR Darashaw Consultants Pvt. Ltd. the Registrar & Transfer (R & T) Agents of the Company have already sent e-mail communication to the concerned shareholders wherever their e-mail addresses are available. The Company shall also upload this advertisement on its website for the benefit of the concerned shareholders whose e-mail addresses are not available and details of the shares which are liable to be transferred to the IEPF Authority under the aforesaid Rules for taking necessary action by the concerned shareholders. The Company has also unloaded details of the concerned shareholders whose shares are due for transfer to the IEPF Authority on its website. Shareholders are requested to refer to the Company's website to verify the details of unclaimed dividends, if any and the corresponding

shares which are liable to be transferred to the IEPF Authority. Shareholders are requested to claim the dividends declared during the Financial Year 2012-13 and onwards and which remains unclaimed or unpaid before the same are transferred to the IEPF.

Shareholders who are holding shares in physical form and whose shares are liable to be transferred to the IEPF Authority, may note that upon transfer of shares to the IEPF Authority, the original share certificate(s) which are registered in their name shall stand cancelled and be deemed non-negotiable and new certificates will be issued in lieu thereof and then transferred/transmitted to the IEPF Authority. In case the shares are held in Demat Form, the corresponding number of shares liable to be transferred shall be debited from the shareholders demat account and transferred to the demat account of IEPF Authority by way of a corporate action.

In case the concerned shareholders do not claim their unclaimed dividends by 19th August, 2020, the Company shall with a view to comply with the aforesaid Rules, transfer the shares to the IEPF Authority without any further notice to the shareholders and no liability shall lie against the Company in respect of the shares so transferred.

The shareholders may note that upon transfer of the shares to IEPF Authority, including all benefits accruing on such shares, the same can be claimed only from the IEPF Authority by making an online application in Form IEPF-5, as prescribed under the aforesaid Rules and the said Form is available in the IEPF/MCA website www.iepf.gov.in.

In case of any queries in respect of the above matter, the shareholders may contact M/s TSR Darashaw Consultants Pvt. Ltd., the R & T Agents of the Company having address at 6-10, Haji Moosa Patrawala Industrial Estate, 20, Dr. E. Moses Road, Near Famous Studio, Mahalaxmi, Mumbai - 400 011: E-mail: csg-unit@tsrdarashaw.com; Website: www.tsrdarashaw.com or the Company on its e-mail address cs.vinylchemicals@pidilite.com.

Place: Mumbai

Date: 28/05/2020

For Vinyl Chemicals (India) Ltd. P.C. Patel

Secretary

S Vellayan **Managing Director**